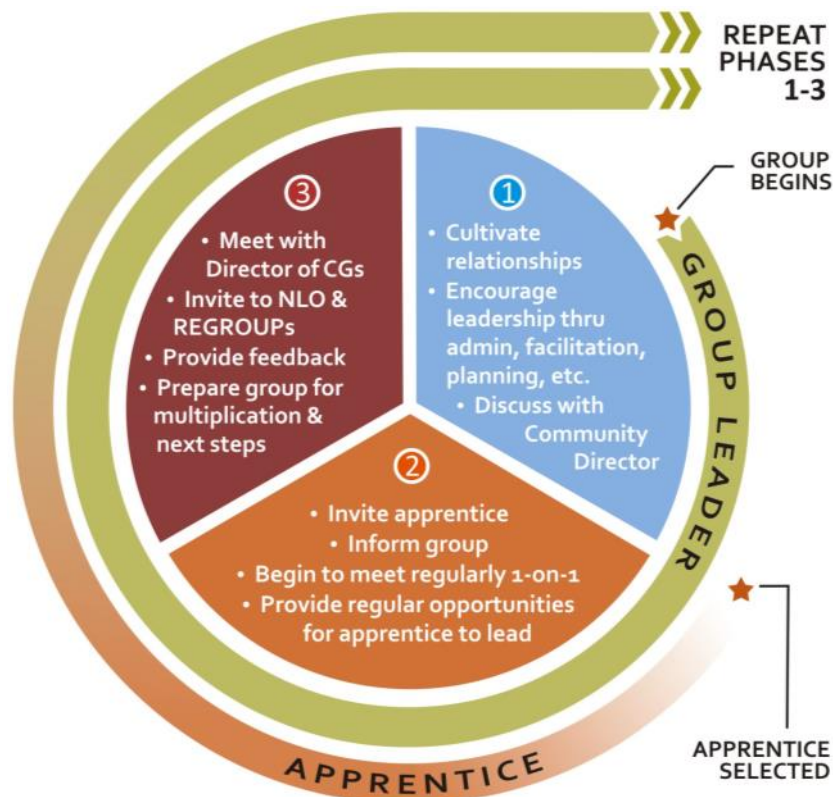


LEADER'S TOOLBOX

INTENTIONAL APPRENTICING

One of the primary roles of a leader is to identify and invest in an apprentice leader who can be raised up to eventually lead others. This is the biblical model for making disciples—followers of Christ who can lead others to know and follow Him.

In his instruction to Timothy on apprenticing leaders, Paul said to look for individuals who were “reliable” and “qualified” (2 Timothy 2:2, NIV). In your prayerful consideration of who may be the right apprentice leader, use the following chart and evaluation questions to assist you. If you answer “no” to any of the following questions in considering a member of your group as a potential apprentice leader, we suggest discussing your concerns with your Community Director to decide whether these are areas that can be developed in your potential apprentice.



CHARACTER

- First and foremost, it is essential to ensure that your potential apprentice has established a personal relationship with Christ. Can your potential apprentice point to a time when he or she established a relationship with Christ, and has he or she been growing in a relationship with Christ for over two years? (This is not a hard timeline, but a good general guideline.)
- Recognizing that character is what makes a leader worth following, is your potential apprentice someone worth following?
- Are you comfortable with your potential apprentice's moral authority to model for other group members what it looks like to be in a growing relationship with Christ?

COMPETENCE

- Is your potential apprentice someone who is teachable and able to learn the skills necessary to create a predictable environment where authentic community and spiritual growth can occur?
- Does your potential apprentice have the relational skills to effectively lead a group at some point in the future?
- Have you seen your potential apprentice display leadership skills in your group? (i.e. facilitating group discussions, connecting personally with others, planning socials, providing care, etc.)

CULTURE

- Is your potential apprentice a member of our church, or will he/she agree to pursue membership?
- Does your potential apprentice recognize the leader's role as a facilitator, not a teacher or counselor?
- Is your potential apprentice committed to the mission and strategy of our church?

CHEMISTRY

- Have you been able to relationally connect with your potential apprentice?
- Have you seen your potential apprentice connect with the other members of your group?
- Are you comfortable with your potential apprentice's ability to relate to others?

**Adapted from North Point Ministries*